

HISD | Benefits Office

BRINGING BENEFITS TO LIFE

[HISD Benefits](#) [Calendar](#) [Contact](#)



BENEFITS HIGHLIGHTS



More access to health care in 2023 – Annual Enrollment will be here before you know it, and we have exciting news to share with you. We have added more ways to access health care that should be cost-effective for employees. We have increased services employees can use to access care and get the treatment or health care they need. Included in the benefits for 2023 are use of the CVS Health Hubs conveniently located in your neighborhood. Better Help is a chat service you may use to access mental health services and resources brought to you by ComPsych. Also, under the current [Employee Assistance Program](#), you can access GuidanceConnect, which is the digital platform to schedule appointments (in addition to calling ComPsych at 1-833-812-5181). Over the next several weeks, we will be sending you information about these enhancements to your health plan and providing additional information on how to access and use these benefits. Please watch your email.

Kelsey-Seybold Select Plan – For 2023, the Kelsey-Seybold Select Plan threshold has increased to \$31,000. This will allow members to remain in this plan even with salary increases, as well as provide a higher threshold for new members who may be able to take advantage of the \$5.00 per month plan for employee-only coverage. Members only have access to Kelsey-Seybold clinics, but they have expanded locations to better serve participants.

2023 Annual Enrollment Dates – Annual Enrollment dates have been set. Your annual enrollment period for 2023 is Nov. 1 – Nov. 18, 2022. Start thinking now about your benefits and review what you have currently so you will be ready when the time comes to make any necessary changes.

Benefits Service Center Changes – We are moving our Benefits Service Center from ADP Services to Empyrean Benefits Solutions effective with annual enrollment. It should be a seamless transition, and the Benefits Service Center contact number remains 1-877-780-4473. The hours will also remain the same: Monday – Friday, 7:00 a.m. to 7:00 p.m. Central Time.

Review Your Beneficiaries – To prepare for Annual Enrollment, please make sure you have the right beneficiaries on file for your life insurance. You can change your beneficiaries at any time, so if you need to make a change, call the Benefits Service Center or visit [this page](#) on the Benefits website for more information.

DEPENDENT VERIFICATION



Dependent Verification Services – Dependent verification will still be required, so if you are adding dependents to your medical, dental or vision plan, you will need to provide documentation such as a marriage license or birth certificate. If you experience a life event and add dependents, the same information is required in addition to providing proof of the actual life event.

ONSITE CLINICS



New Hours for the Onsite Clinics – [The HISD Health & Wellness Centers](#) operating hours will change effective August 29, 2022, and the centers will remain open during the lunch hour. The HMW clinic will be open 9:00 a.m. to 4:30 p.m. Monday-Friday and 8:00 a.m. to 1:00 p.m. Saturday. The Attucks clinic will be open 9:00 a.m. to 4:30 p.m. Monday-Friday. In addition to offering urgent care, the clinics can screen for anxiety and depression. Book an appointment on the Next Level app or by calling 281-869-3630.

FLU VACCINATION



Flu Vaccination Clinics – Employee flu vaccination clinics are scheduled to take place Sept. 17 through Oct. 19, 2022. A drive-through event is scheduled for Saturday, September 17 from 10:00 a.m. to 2:00 p.m. in the Hattie Mae White west parking lot. A complete schedule of employee flu vaccination clinics will be posted on the Benefits website at the end of August.



Supplemental Sick Leave Bank (SSLB) – Open enrollment dates are Monday, August 1, to Wednesday, August 31, 2022. Eligible employees may enroll or terminate membership during this open enrollment period. A final enrollment period for the school year will be held in November for enrollment only.



COVID-19 Paid Sick Leave Update – Effective Aug. 1, 2022, HISD will no longer offer COVID-19 paid sick leave. New applications will not be accepted on or after this date.

EAP Webinars

August's Employee Assistance Program (EAP) webinars are designed to help you prioritize your mental wellness:

[EAP Orientation for Employees – August 24 at 12:00 p.m.](#)

[Time Management Principles – August 31 at 12:00 p.m.](#)

HISD Benefits Department
Hattie Mae White Educational Support Center
4400 West 18th St. - Route 1
Houston, Texas 77092-8501
www.HISDbenefits.org
Newsletter Archives


HISD | Benefits Office
BRINGING BENEFITS TO LIFE
713-556-6655
BenefitsOffice@HoustonISD.org